

**ANNUAL REPORT
2023**

SHARE IN OUR PASSION TO CARE



CHAIR'S MESSAGE



Dear Friends!

I am excited to report that 2023 was another great year for the AALAS Foundation. We have continued our commitment to educate the public about the vital role of animals in research and to promote amazing career opportunities in the field of laboratory animal science!

The AALAS Foundation's efforts are made possible by the generous donations provided by many companies, AALAS branches, and laboratory animal science professionals. Your dedicated support enables us to continue our efforts to develop new and creative ways to connect with the public and provide them with more information about the important role of animals in research and the amazing professionals working in the field of laboratory animal science.

The ongoing support of our donors and volunteers allows the Foundation to continue finding new and innovative ways to connect with the public and continue moving forward with our advocacy and outreach efforts.

We received a total of seventeen video essay entries, representing six states, from 5th – 12th grade students in the 2023 Celebrate the Mouse Biomedical Research Video Essay Contest." The students submitted creative and educational videos highlighting mice's use in medical discoveries.

Our supporters' enthusiasm for the AALAS Foundation also enabled us to continue showcasing our public outreach materials at national educational conferences and helped us spread the word about our free resource materials for teachers.

As a member of the Global Consortium on Public Outreach advocacy group, we were thrilled to partner with other advocacy group members to exhibit at the 2023 Society for Neuroscience conference in Washington, DC. We were proud to be able to offer our free resource materials to the over 30,000 neuroscientists in attendance who sought guidance in speaking to the public about the important work they do.

We distributed 93,988 pieces of public outreach materials to students, teachers, and the general public in 2023!

We continue to maintain and enhance our www.care.aalas.org website and our www.kids4research.org website. Look to see a new and improved www.kids4research.org website in 2024!

On behalf of the AALAS Foundation Board of Directors, I would like to thank everyone who supported the AALAS Foundation in 2023. Whether you made a financial contribution, donated or purchased an auction item, participated in one of our contests, purchased one of our "Saddle Up for Biomedical Research" t-shirts, or volunteered at our one of our events at the National Meeting, we truly appreciate your continued support!

A handwritten signature in white ink that reads "Lisa M. Kelly".

Lisa Kelly, Ph.D., R-LATG
2023 Chair, AALAS Foundation

MESSAGE FROM AALAS FOUNDATION EXECUTIVE DIRECTOR



Dear Friends and Supporters,

As we look back on 2023, I am filled with immense pride and gratitude for the strides the AALAS Foundation has made in advancing our mission. This year was marked by several significant milestones that not only furthered our goals but also deepened our impact on the field of laboratory animal science and public understanding.

One of the highlights of 2023 was the successful launch of the inaugural Ann Turner CARE Academy. This groundbreaking program provided forty AALAS members with invaluable training and coaching, empowering them with the skills and confidence needed to excel in their public outreach efforts. By making full use of the AALAS Foundation's extensive resource materials, these dedicated individuals are now better equipped to share the critical role of laboratory animals in research with their communities.

In addition to the CARE Academy, we proudly rolled out phase one of the "Careers in LAS" public outreach program. This initiative, featuring a series of engaging videos, is designed to introduce students—particularly those from underserved backgrounds—to the diverse and rewarding career opportunities available within laboratory animal science. By showcasing the breadth of careers in this field, we hope to inspire the next generation of professionals and broaden their horizons.

2023 also saw us celebrating the rat, a pivotal species in advancing research in mental health. This recognition served as a testament to the significant contributions rats have made in understanding and treating mental health conditions, highlighting the essential role of our animal research colleagues in scientific progress.

None of these achievements would have been possible without the unwavering support of our donors and volunteers. Your generous contributions and dedication have been instrumental in our efforts to educate the public about the crucial role of animals in research and the compassionate professionals who drive this vital work. Your commitment ensures that we can continue to make a meaningful impact.

Looking ahead, we are excited to expand our Public Outreach & Education (POE) Award in 2024. This expansion will include recognizing and awarding outstanding individuals for their exceptional public outreach and advocacy efforts. We believe that celebrating these contributions will further enhance our mission and inspire others to engage in meaningful public dialogue. We are also looking forward in 2024 to completing the long overdue redesign of the www.kids4research.org website.

I would also like to extend our deepest thanks to the AALAS Board of Directors, the AALAS Board of Trustees, and all our many committee volunteers and donors. Your volunteer time and financial support are the bedrock of our success, and your continued involvement is crucial as we work toward our goals.

As we move into the new year, we remain committed to our mission of fostering greater understanding and appreciation for the important work done in laboratory animal science. Together, with your support, we look forward to achieving even greater success in 2024.

Thank you once again for your dedication and generosity.

A handwritten signature in black ink, appearing to read "Thomas L. Joseph". The signature is fluid and cursive, written over a white background.

Thomas L. Joseph, MPS, CAE
Executive Director, AALAS Foundation



2023 AALAS FOUNDATION BOARD OF DIRECTORS

Lisa Kelly, BSA, MEd, RLATG, **2023 Chair**
Support Services Director, University of Georgia

Molly Romnick, RLATG, **2023 Vice Chair**
Director of Business Development, Charles River

DIRECTORS-AT-LARGE

Brian Ebert, RLATG
Senior Facility Supervisor, AbbVie

Nicole La Mattina, LAT, B.S., M.Ed., MBA
Senior Business Development Director, Charles River Laboratories

Larry Shelton, DACLAM
University Attending Veterinarian, University of Maryland

Lucy Kennedy, DVM, DACLAM
Clinical Associate Professor, University of Michigan

Lindsay Holmes, RLAT
Senior Client Development Representative, Charles River Laboratories

Sarah Gilliam, BS, RLATG
ARF Senior Training Manager, Dana Farber Cancer Institute

Jessic Hunt, MPA, BS, BA, RLATG
Senior Manager – Technical Services, Bristol Myers Squibb

AALAS BOARD OF TRUSTEES REPRESENTATIVES

Timothy Mandrell, DVM, DACLAM, **Secretary/Treasurer**
Consultant

Deb Hickman, DACLAM, ALAT
Global Director, AAALAC International

James Macy, DACLAM
Director, Yale Animal Resources Center, Yale University

EXECUTIVE DIRECTOR AALAS & AALAS FOUNDATION (EX OFFICIO)

Thomas L. Joseph, MPS, CAE
Executive Director

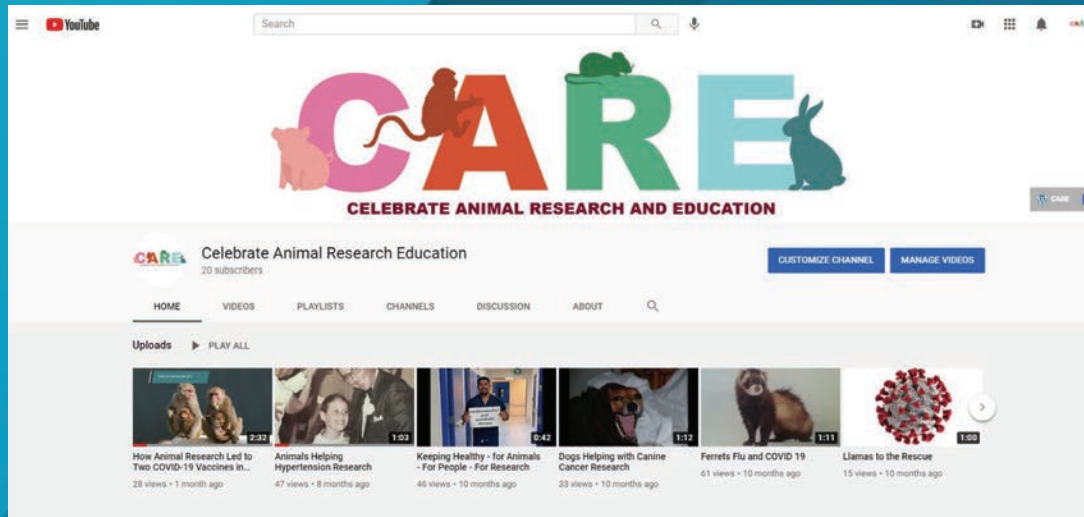
STAFF

Vicki Campbell, CFRE
Foundation Administrator

Amanda Pinto
Foundation Administrative Assistant

2023 PROJECTS AND PROGRAMS

The AALAS Foundation, a 501 (c) (3) nonprofit organization is dedicated to educational outreach on the essential role of responsible laboratory animal care and use in science to advance human and animal health. The AALAS Foundation develops educational materials, web-based public information resources and public awareness campaigns to inform the public about the compassionate professionals working in laboratory animal science and the importance of quality laboratory animal care to benefit medical progress.



CELEBRATE ANIMAL RESEARCH & EDUCATION (CARE) PUBLIC AWARENESS ADVERTISING CAMPAIGN

The AALAS Foundation continued its “grassroots, social media public awareness efforts in 2023 by collecting additional videos to include in its “Celebrate Animal Research & Education” (CARE) YouTube channel.

The AALAS Foundation announced during the 2023 National Meeting the “Celebrate the Rat” campaign honoring the work of rats (and people) for their work in mental health research. Anyone making a \$5.00 or more contribution to the Foundation at its booth during the 2023 National Meeting received a “Celebrate the Rat” lapel pin (a rat with its tail curled into the shape of a mental health awareness ribbon.)

The AALAS Foundation was proud that Charles River Laboratories chose to sponsor the 2023 “Celebrate the Rat” public outreach program.



“Celebrate the Rat!”

This “Celebrate the Rat” pin – with its tail forming a green Mental Health awareness ribbon – was designed by the AALAS Foundation to celebrate the Rat and the important role it has played in Mental Health research.

Wear this pin proudly and help us “Celebrate the Rat” and all those who courageously work in biomedical research to help develop vaccines, treatments, and cures to benefit people and animals. (See other side to read how Rats are helping advance Mental Health research.)

Donate to the AALAS Foundation and help support its mission to promote and celebrate the people and animals working in biomedical research.

Make your online contributions at: <https://tinyurl.com/AFCelebrate>

Help us spread the word about how rats are helping make strides advancing Mental Health research!

Here are a few facts to share.

Rats are helping our understanding of mental disorders because:

- Similarities in the rat and human genome and new gene editing technologies are resulting in important rat models to study genes that contribute to mental illness
- Rat brain cells and circuits share highly similar characteristics with those of humans
- Rat research laid the groundwork for the development of novel drugs to treat mental illnesses including depression, anxiety and schizophrenia
- Drug self-administration in rats is considered the gold standard animal model for research on the cause and treatment of substance use disorders and addiction.

Thanks to Charles River – sponsor of the 2023 Celebrate the Rat program.

charles river

Meet the Lab Rat Family!

The goal of the “Celebrate Animal Research & Education” (CARE) program is to convey the message that animals play an important role in the advancement of medical discoveries to help find cures and treatment options for catastrophic diseases. The “Celebrate the Mouse,” “Celebrate the Pig,” “Celebrate the Monkey,” and “Celebrate the Rat” lapel pins were developed as visual images to help convey the message of the vital role of animals in research. They also serve as conversation starters – allowing professionals working in laboratory animal science an opportunity to talk to the public about their passion for their job and the important work they do.

“Celebrate the Rat” cards were developed to include “talking points” describing how rats have helped in mental health research. These cards accompanied the “Celebrate the Rat” pins distributed to eligible 2023 donors.

These speaker-ready, fully scripted presentations include speaker notes to make it easy for anyone to use at outreach events when speaking to the public. The presentations are available free to

AALAS members and serve as tools to assist laboratory animal science professionals in reaching out to their local communities and speaking about the important work being done in biomedical research and the important role of mice, pigs, monkeys, rats – and other animals – in the development of new treatment options for catastrophic diseases.

The “Celebrate Animal Research & Education” (CARE) program also makes it possible for AALAS members to request “Celebrate the Mouse,” “Celebrate the Pig,” “Celebrate the Monkey,” and “Celebrate the Rat” lapel pins for distribution at eligible public outreach events.

Informational cards accompany each pin and inform attendees of the significant role mice, pigs, monkeys, and rats play in research.



PUBLIC AWARENESS CAMPAIGNS

The AALAS Foundation conducted a “Saddle Up for Biomedical Research” t-shirt awareness campaign in 2023 to create awareness to the public about all the medical advances made thanks to the efforts of professionals and animals working in biomedical research.

Thanks to everyone who purchased a t-shirt and participated in this public awareness campaign. We hope you’ll continue to wear your shirt proudly and tout the important work being done in laboratory animal science to help advance medical progress.



BRANCH RECOGNITION FOR PUBLIC OUTREACH

The AALAS Foundation’s annual award, the Public Outreach & Education (POE Award) recognizes outstanding public outreach efforts conducted by Branches. The Texas Branch was named recipient of the 5TH annual POE Award because of its many public outreach efforts conducted by several of its members.



OUTREACH AT EDUCATIONAL CONFERENCES

AALAS staff partnered with members of the Global Consortium group and exhibited at the 2023 Society for Neuroscience conference held in Washington, DC.

Over 25,000 neuroscientists from around the country attended this event.



“ANIMAL FLASH FACTS” – EDUCATIONAL RESOURCE



The AALAS Foundation continued offering its educational public outreach tool for free to teachers/students – the “Animal Flash Facts” research trivia game. The “Animal Flash Facts” game challenges students to guess the correct animal model, which helped scientists lead to medical discoveries. The game also consists of trading cards that contain photos of animal models and facts about how the animal model helped with scientific discoveries, in addition to “fun facts” about the animal.

The “Animal Flash Facts” research trivia game is available free in PDF format for AALAS members.

KIDS 4 RESEARCH WEBSITE



Funded by Charles River Laboratories, the www.kids4research.org site was developed to provide age-appropriate material to stimulate interest and understanding about our field. The website continues to serve as an important educational outreach tool for middle school age students and teachers – receiving an average of 5,000 website visits per month.

FREE OUTREACH RESOURCES

With the generous support of our donors, the AALAS Foundation continues to offer complimentary shipping on all orders comprised exclusively of AALAS Foundation’s free public outreach materials.

The AALAS Foundation has a free “Tips & Guidelines” to help plan virtual outreach events and offers a free sample virtual outreach PowerPoint presentation to assist with outreach activities in local communities. The free guidelines and sample virtual presentation may be obtained upon request. Email foundation@aalas.org for details.

2023 NATIONAL MEETING AREA PROGRAM

Thanks to support from Pfizer, the AALAS Foundation was able to bring back its first in-person AREA Program at the 2023 AALAS National Meeting in Salt Lake City, UT. Thanks to all of the many exhibitors who participated in the “Scavenger Hunt” portion of the program, and the AALAS members who served as Tour Guides for the students during this important interactive educational public outreach event.

We appreciate Pfizer representative speakers Dr. Chandra Williams, Melissa Dragon, and Kaitlyn Benjamin for their valuable participation in the program.

Students participating in the program were introduced to the various career opportunities available in biomedical research and participated in a facilitated discussion led by AALAS member and Pfizer employee Dr. Chandra Williams about the pros and cons of animals in research.

Additionally, Pfizer employee Melissa Dragon conducted an interactive educational game, “The Long Road to Drug Discovery”, developed by Pfizer, where the students learned the process involved in developing and bringing medicines and vaccines to market for humans and animals.

Pfizer representative Kaitlyn Benjamin presented the students with an overview of the fascinating career opportunities available in the field of biomedical research.

AALAS Foundation 2023 Board Chair, Lisa Kelly, was the program moderator.

Survey results from students and teachers attending the program indicate the AREA Program was a success and that it provided students with a better understanding and acceptance of the need for animals in research.

Thanks to Pfizer, Inc. for its sponsorship of this important educational program.



2023 NATIONAL MEETING – A SUCCESSFUL YEAR FOR AALAS FOUNDATION

The AALAS Foundation held a hybrid silent auction during the 2023 AALAS National Meeting and generated \$9,440.00 to support the AALAS Foundation's public outreach effort. We appreciate all auction item donors and bidders who supported our virtual silent auction.

The AALAS Foundation held its Appreciation Reception and Live Auction at the AALAS National Meeting in Salt Lake City, Utah, thanks to the following sponsors and supporters:

\$10,000 Sponsor

Gruenberg Dry Heat Sterilizers

\$5,000 Sponsors

Allentown

Lomir

Priority One Services

Systems Engineering – SE Lab Group, Inc.

\$1,000 Supporters

American Protective Products

Animal Care Systems

Bio-Serv

Inotiv

Pharmacial



The 2023 Appreciation Reception & Live Auction raised a record-breaking \$25,025.00 to benefit the AALAS Foundation and its mission.



MEMORIAL WALL OF HONOR

We were honored to recognize the memory of the following Memorial Wall of Honor recipients during the Appreciation Reception ceremony in Salt Lake City. These individuals made lasting contributions in the field of laboratory animal science and their memories will not long be forgotten. Information about the contributions of each of these individuals, and others on our virtual Memorial Wall of Honor, may be found using the QR code below:

In Remembrance of:

- Dr. Nicole Duffee
- Dr. Richard Fish
- Bill & Millicent Gay
- Dr. Jerald Silverman
- U. Kristina Stephens
- Camellia "Cammie" Symonowicz
- Dr. John Young



PLATINUM+ DONOR RECOGNITION

We were grateful for the opportunity to recognize the following companies at the 2023 Appreciation Reception for being Platinum+ (\$500 or more) donors for the first time in 2023.

American Protective Products

Gruenberg-Dry Heat Sterlizers

Process Control Solutions

Systems Engineering – SE Lab Group



OUTGOING BOARD MEMBER RECOGNITION

AALAS Foundation Board Chair, Lisa Kelly, whose term ended at the conclusion of the 2023 National Meeting was recognized at the 2023 Appreciation Reception for her valuable service on the AALAS Foundation Board of Directors.



BOOT UP FOR RESEARCH CONTEST

The AALAS Foundation conducted the “Boot Up for Research” contest during the 2023 National Meeting. A total of 73 individuals, companies, institutions and branches registered to compete in the contest.

Each contestant was challenged to creatively decorate an 11” wooden cowboy boot. There were four contest categories – individual, corporate/company, branch, and institution/association. The entries were displayed on the AALAS Foundation’s “Boot Up for Research” Facebook photo gallery page and received online “votes” to determine the winning category entries. “Votes” were donations made to the AALAS Foundation on behalf of an entry. In addition to category winners, “Fan Favorite” and “Best of Show” awards were presented.

First Place Category winners whose entries raised the most donations to benefit the AALAS Foundation:

- Individual – Jessica Hunt
- Branch – Central Ohio Branch – Artist: Carla Waddell
- Corporate – Abbvie– Artists: Cassy Weinberger, Brandon Cuevas, Kaitlyn Kuzmic, Carly Stoneman & Andrea Kachellek
- Institution/Organization – University of Maryland– Artist: Denise Castellon

We thank all those who contributed to the AALAS Foundation and participated in the Silent Auction, the Appreciation Reception & Live Auction, and the “Boot Up for Research” contest during the AALAS 2023 National Meeting.



2023 "ANN TURNER CARE ACADEMY" – PUBLIC OUTREACH TRAINING PROGRAM

The AALAS Foundation proudly presented its first bi-annual, "Ann Turner CARE Academy," in March 2023.

This public outreach training program is designed to train and prepare AALAS members in their public outreach efforts by helping them feel more confident and comfortable utilizing AALAS Foundation's free resources to speak to the public about their important work and the vital role of animals in biomedical research.

Forty AALAS members attended this free training program held at the AALAS headquarters in Memphis, Tennessee. The AALAS Foundation paid for lodging and meals for all attendees. The program offered professional public speaking coaching and tips, role-playing to prepare attendees for potential "tough questions" typically asked by the general public, and hands-on training for using the AALAS Foundation's free public outreach materials.



2023 CELEBRATE THE MOUSE BIOMEDICAL RESEARCH VIDEO ESSAY CONTEST FOR STUDENTS

The AALAS Foundation announced its seventh annual “Celebrate the Mouse Biomedical Research Video Essay” contest for students in August 2023. The contest encouraged 5th through 12th-grade students across the United States to creatively produce a video essay to explain how mice in research have helped the lives of people and/or animals.

The 1st and 2nd place winners, in addition to the YouTube “Fan Favorite” winner, will be announced and awarded cash prizes, trophies, and certificates in 2024.

The 2023 Celebrate the Mouse Biomedical Research Video Essay contest winners were announced and presented their prizes in 2024.

AALAS Foundation Board Chair Molly Romick, AALAS Foundation Board of Director-at-Large Larry Shelton, and AALAS members Dana Skillman, Amy Summers, Luiz Zorrilla, Emily Meyering, and Christian Stoffers made prize presentations to the winning students representing several states across the country.

Below are the winners of the 2023 Celebrate the Mouse Biomedical Research Video Essay contest:

9th-12th Grade Category Winners:

1st Place – Alexander Todd, Lewisville, North Carolina - \$500 cash prize

2nd Place – Annabelle Aller, Winston-Salem, NC - \$250 cash prize

3rd Place – Amelia DeLano, Hoover, AL - \$100 cash prize

Fan Favorite Award – Charlotte Miller, Lewisville, NC - \$100 cash prize

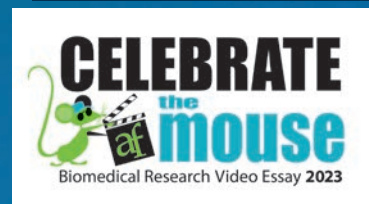
5th – 8th Grade Category Winners:

1st Place – Bianca Shipley, San Antonio, TX - \$500 cash prize

2nd Place – Ciara Ward, Oakland, Iowa - \$250 cash prize

3rd Place – Eisley Mercado, Moreno Valley, California - \$100 cash prize

Fan Favorite Award – Eisley Mercado, Moreno Valley, CA - \$100 cash prize



2023 BY THE NUMBERS

93,988

AALAS Foundation outreach flyers, brochures, and materials distributed to the public in 2023.

\$59,579.00

Fund raising total for the 2023 National Meeting.

3,426

Facebook followers.

683

Instagram followers.

1,156

Twitter followers.

153

YouTube Subscribers.

COMING SOON!

AALAS Foundation Board members, volunteers and staff are working to implement the following projects in 2024:

Enhancements to “Careers in LAS” Public Outreach Program

The AALAS Foundation will continue working with Pfizer, Inc., to develop new videos to add to the “Careers in LAS” public outreach program. This program features videos of various diverse professionals within the LAS field and virtual tours of research facilities, which focus on reaching out to underserved students, making them aware of the vast array of career opportunities available in laboratory animal science. Communication awareness campaigns are being planned to connect with organizations servicing underserved students.

Public Outreach Tools

The AALAS Foundation is continuing to make use of print, digital, and social media platforms to broaden its ability to educate the public about the compassionate professionals working in the field of laboratory animal science and the importance of quality laboratory animals. Look for the AALAS Foundation to continue using social media, such as Facebook, Twitter, Instagram, YouTube, and LinkedIn, to expand its public outreach efforts.

The AALAS Foundation continues developing the “Celebrate Animal Research & Education” program. Its 2024 plans include developing additional presentation tools that AALAS members may use for conducting virtual and in-person public speaking outreach events in their local communities.

AALAS Foundation’s 25th Anniversary Public Outreach Campaign

The AALAS Foundation plans to develop a “Stand Up & Reach Out” public outreach campaign that will include the development of free video tutorials to assist laboratory animal science professionals in their outreach efforts.

Kids for Research Website

The AALAS Foundation plans to redesign the www.kids4research.org website.

8th Annual National Biomedical Research Video Essay Contest for Students

The AALAS Foundation plans to conduct its 8th Annual Celebrate the Mouse Biomedical Research Video Essay contest for middle and high school-age students.

AVMA Legislative Fly-In Public Outreach Grant Program

The AALAS Foundation plans to develop a pilot program that will offer a grant to an AALAS AVMA member to serve as an AALAS Foundation representative to the annual AVMA Legislative Fly-In event.

2023 AALAS FOUNDATION FINANCIAL STATEMENT

Current Assets

Cash and cash equivalents	\$317,973
Pledges receivable, current portion	8,400
Investments, at fair value	98,184
Other investments, at cost	99,455
Prepaid Expenses	<u>9,746</u>

Total Current Assets \$533,758

Cash and cash equivalents – restricted	\$131,604
Pledges receivable, less current portion	\$9,000
Other investments, at cost – long term	<u>\$875,491</u>

Total current assets \$1,549,853

Liabilities and Net Assets

Current Liabilities

Accounts payable	\$14,217
Due to related party	995
Deferred revenue	<u>10,500</u>

Total current liabilities \$25,712

Net Assets

Without donor restrictions	
Available for operations	\$201,943
Board designated	93,032
Funds functioning as endowment-board designated	1,080,162
With donor restrictions	<u>\$149,004</u>

Total net assets \$1,524,141

Total Liabilities and Net Assets \$1,549,853

GIVING TO THE FOUNDATION

Show your dedication to your profession by volunteering or donating to the AALAS Foundation. Here are some of the ways you can help advance laboratory animal science:

VOLUNTEER YOUR TIME

- Conduct an in-person or virtual public outreach program in your community.
- Serve on the Foundation Board of Directors.
- Participate in career day at your local school.
- Share your passion with AREA Program students.
- Serve on the National Meeting Committee, Branch Relations, Technology, Public Relations, or Special Projects Committee.
- Volunteer for Foundation activities at AALAS National Meetings.

PARTICIPATE IN THE AALAS FOUNDATION AUCTION

- Donate an item or participate in the AALAS Foundation Silent and Live Auction

MAKE A DONATION

- Make a monetary donation.
- Donate in honor or memorial of a loved one, co-worker, companion animal, or research animal.
- Join the “Partners in Sharing” Monthly Giving Program.
- Make a planned gift of stock or life insurance.
- Remember the AALAS Foundation in your estate planning.
- Encourage your employer or branch to give to the AALAS Foundation.
- Participate in employee matching fund programs.



2023 AALAS FOUNDATION CONTRIBUTORS | 2023 CORPORATE CONTRIBUTORS (1/1/2023 - 12/31/2023)

The AALAS Foundation wishes to thank these corporate contributors who have made possible many projects in education and public outreach that would otherwise have not been funded. We thank these contributors for sharing our vision. This list includes Foundation auction donors.

Benefactor (\$10,000-\$19,999)

AbbVie
Pfizer

Supporter (\$5,000-\$9,000)

Allentown
Bristol Myers Squibb
Charles River
Gruenberg TPS
Lomir Biomedical, Inc.
Merck
Priority One Services
Process Control Solutions
Quip Laboratories
Systems Engineering
Takeda Pharmaceuticals
Tecniplast USA

Friend (\$2,000-\$4,999)

Ancare
Animal Specialties
Bio-Serv
GlaxoSmithKline
Lab Diet
Lab Products

Platinum (\$500-\$1,999)

American College of Lab Animal Medicine
American Protective Products
Animal Care Systems
Carter2Systems
Elm Hill Breeding
Innovive
Inotiv
Marshall BioResources
Pharmacal
The Anderson's Inc.

President (\$100-\$499)

Becton Dickinson
CBSET
Colonial Medical Supply
Hilltop Lab Animals
LABEx of MA
New England Ovis
Sanitation Strategies
Tennant Packaging Corporation
UID Identification Solutions
VetEquip
Zebrafish Husbandry Association

Advocate (\$1- \$99)

ARES Scientific
Gettin' Fishy with It Podcast
The Ombre Basenji, Stacy LeBlanc
W. F. Fisher & Son, Inc.

2023 BRANCH CONTRIBUTORS (1/1/2023-12/31/2023)

The AALAS Foundation wishes to thank the following branches for their contributions to the Foundation. These contributors have made possible many projects in education and public outreach that would otherwise have not been funded. This list includes Foundation auction donors. We thank these branches for sharing our vision.

Platinum (\$500-\$1,999)

New England AALAS Branch

President (\$100-\$499)

Chicago Branch
Upstate New York Branch

Advocate (\$1- \$99)

Arizona

2023 INDIVIDUAL CONTRIBUTORS (1/1/2023-12/31/2023)

The AALAS Foundation wishes to thank the following individuals for their contributions to the Foundation. These contributors have made possible many projects in education and public outreach that would otherwise have not been funded. This list includes Foundation auction donors. We thank these individuals for sharing our vision.

Friend (\$2,000 - \$4,999)

C. Terrance Hawk
Valeri Lansford
Mark Sharpless

Platinum (\$500-\$1,999)

Jennifer Asher
Beth Bauer
Gary Borkowski
Estate of Nicole Duffee
Paige & Brian Ebert
Craig Frisk
Brienne Hibl
Deb Hickman
Nicole La Mattina
Stephen Levin
Isela Lopez
Morag Mackay
James Macy
Christopher Medina
Conor Morrill
Christian Newcomer
Jane Olin
Tracy Parker
Jodi Scholz
Lisa Secrest
Sharon Stutler
Jay & Karen Trepp

President (\$100 - \$499)

Sarah Alaniz
Milton April
Melvin Balk
William Barbo
Deb Benner
Iris Bolton
Kenneth Boschert
Mari Bray
Ryan Byrd
Samuel Cartner
Paula Clifford
Jennifer Criley
Robert Dauchy
Judy Daviau
Georgina Dobek

Lajuana Durbin
Mary Ellenberger
Kelly Ethon
Michael Fallon
William Feeny
Amanda Fisher
Derek Fong
Elizabeth Ford
Diane Forsythe
Sarah Gilliam
F. Claire Hankenson
Victoria Hardy
Maureen Hargaden
Jennifer Haupt
Lindsay Holmes
Michael Huerkamp
Jessica Hunt
Lucy Kennedy
Kristin Killoran
Angela King-Herbert
Rowland Kinkler
Karen Lencioni
Kerith Luchins
Chris Lyons
Tim Mandrell
Chris Manuel
Scott Mischler
David Morganstern
John Moseley
Guy Mulder
Gina Mullane
Judy Murray
Steven Niemi
George Nneka
Sarah O'Laughlin
Jeffrey Oswald
Kay Pardue
John Parrish
Eden Paster
Kelly Pate
Scott Perkins
Stephen Pomeroy
Patricia Preisig
Stacy Pritt
George Psaltis

Robert Quinn
Carey Richard
Clifford Roberts
Molly Romick
Lisa Root
Sophie Russell
Joseph Mat Scheck
Larry Shelton
Steven Shipley
Patricia Sikes
Joanne Smith
Karrie Southwell
Janet Steele
Pamela Straeter
Katrina Stumpf
Brooke Sword
Greg Sykes
James Taylor
Jodi Ternes
Donna Tignor
Ann Turner
Jason Villano
Chandra Williams
Marc Wohlfeil
Bret Zaro

Advocate (\$1- \$99)

Stephanie Achilles
Katherine Afehotua
Toni Albanese
Jean Alimia
Katherine Allen
Gricelda Amaya Vasquez
Gwen Anderson
Staci Anderson
Soyraya Aramburo
Christine Archer
Leonard Azzarano
Alisa Baca
Julie Bakken
Adam Bakowski
Annaliza Balaoing
Warren Ball
Sara Barnes
Victoria Baxter

Devon Bell
Antonio Beltran
Mandi Bentley
Michelle Bentzel
Heather Bergeson
Dierk Biggs
Dave Bissinger
Curtis Black
Rebecca Blackwood
Christine Boisvert
Marvin Bowe
Aleaya Bowie
Chris Bowman
Julia Boyce
Jennifer Bradley
James Brennan
Kate Breyer
Samantha Brims
Melissa Brown
Tim Brown
Linda Bryan
Rhonda Buchanan
Madeline Burke
Terry Burns-Heffner
Kaitlin Cahill
Deborah Calantropio-Covington
Vicki Campbell
Stacy Cantrell
Gabriel Caragan
Nikolas Carey-Kael
Kelly Carrick
Jennifer Cartwright
Courtney Cecil
Cathleen Cervi
Joseph Chambers
Katherine Clark
Katherine Clark
Joyce Cohen
William Cole
Kathleen Coleman
Kariina Concha
Katherine Cooper
Kelly Michelle Corbalis
Sarah Currie

Philip Czerniak
Kyla Daudelin
Erin Davis
Jessica Davis
Nancy DeFelice
Salvador Delgado
Lisa DeSoi
Melody Diamond
Denise DiFrancesco
Bernard Doerning
Erik Dohm
Michelle Doneburgh
Marcie Donnelly
Rachel Donocoff
Nancy Dorsey
Christina Du
Amanda Duck
John Duenes
Virginia Duncan
Melissa Dyson
Megan Eastwood
Samantha Edell
Kimberly Sue Edgar
Jose Espinal
Elizabeth Evans
Ted Evans
Katherine Faltesek
Lindsay Ferguson
Kari Fiala
Velvet Lee Finckbone
Kelsey Finnie
Sean Flanagan
Jolie Flood
Cory Foppiano
Johnetta Lee Forgy
Blake Foster
Carrie Freed
Matthew Gallacher
Jennifer Garrison
Beth Geist
Eric Georgelos
Megan Gerhardt
Jerome Giddings
Jessica Gilles
Andrea Glaspell

Angela Goerndt
Donna Goldsteen
Thomas Gomez
Raquel Gonzalez
Laurie Goodchild
Kara Greatsinger
Robert Gump
Madalyn Hansen
Sarah Hansen
Jamie Ann Harris
Jillian Hash
Sara Hashway
Lauren Heisey
Renee Hernandez
Jessica Herrod
Jennifer Hess
Jennifer Hickerson
Dawn Hidenfelter
Shawn Hooper
LaTesa Hughes
Jacqueline Illario
Amy Ingraham
Brian Iritani
Todd Jackson
Julia Jacobs
Nicole Johnson
Paul Johnson
Peter Jones
Kristen Joyce
Andrea Kachellek
Ellie Karlsson
Lisa Kelly
Lon Kendall
Bruce Kennedy
Tina Kilts
Dawn King
Ella Kingston
Courtney Kirkpatrick
Curtis Klages
Robyn Kleinpeter
Katie Knapler
Jennifer Knowlton
Alysse Koelsch
Christina Kondratowi
Julia Kostelny

Julia Krout
Naymalis La Santa
Elizabeth Lacy
Titilayo Lamidi
Chelsea Landson
Lindsay Larson
Dianna Kay Laurent
Josephine Lawrence
Bernadine Leahy
Naomi Lee
Maria Lehto
Jori Leszcynski
Jennifer Leung
Denyse Levesque
Seth Lieberman
Naomi Lingenhol
Xingtong Liu
Robert Livingston
Jennie Lofgren
Sal Lucchesi
Alanna Madrid
Carolyn Malinowski
Shannon Marko
Katherine Marshall
Nicole Martinee
Mike Mathy
Stacey Matsuoka

Kristin Matthews
Nancy McCormick
Colleen McCoy
Mary McFarland
Keely McGrew
Dana McHugh
Antigone McKenna
Brandon McKinley
Merinda McMullin
Taryn McShane
Margaret McTighe
Theresa Meade
Arrow Scout Megginson
Jesse Meinhart
Leboan Mentee
Kelly Metcalf-Pate
Michael Mickelsen
Nicole Miller
Kevin Miraglia
Jennifer Mitchell
Rochelle Moore
Candace Morales
Mariellen Morris
Claude Nagamine
Lee Nagy
Anirvan Nandy
Aleixandra Napolitano

Rohan Natalie
Kara Negrini
Courtney Nesline
Emily Nesselrode
Katie Neverkovec
Judith Nielsen
Mariel Nigro
Denice O'Connell
Brian Oldham
Angelica Oliva
Mallory Olson
Amanda Pacio
Joseph Papp
Minesh Patel
Cheryl Pater
Jeanette Pearson
Lena Perdue
Joe Perrot
Bridget Pickle
Amy Pierce
Annabelle Pigott
Pawel Puszczalo
Yvette Randolph
Catherine Reardon
Deanne Regan
Margaret Reilly
Jon Reuter

Randall Reynolds
Marguerite Rios
Lisa Roberts
Kevin Robinson
Mary Robinson
Candace Rohde-Johnson
Tracy Roskoph
Aaron Rothchild
Darlene Royce
Rachel Rudiger
Autumn Ruiz
Katherine Rurka
Laura Ruterbories
Benigno Salindong
Adelle Samuelson
Shannon Sanchez-Bedo
Adelina Sandino
Cynthia Santanillo
Deyanira Santiago
Chandra Savage
Crystal Savvoir
Leah Schmidt
Caroline Schomer
Marcy Seale
Ann Seman
Hyojung Seo
Samantha Setter

Ken Shapiro
Brittney Shields
Anne Lee Shuman
Alexis Skurnack
Lauren Smith
Min Soang
Shandell Solbach
Deb Sprau
Lyric St. John
Brittany Steele
Micah Stoltz
Karen Strait
Samantha Stukowski
Kimberly Suh
Luke Szul
Tanya Tanner
Amber Tatum
Allegra Taylor
Matthew Taylor
Christine Thaete
Allison Thiede
Sarah Tobey
Stephanie Tower
Nicole Townsend
Kelly Trice
Amanda Trimble
Kara Tripoli

Barry Tucker
Alyssa Valentyn
Ashley Varley
Erin Vogel song
Cameron Volpe Fili
Emily Voss
April Wagner
Shirley Walker
Lynn Walsh
Kelly Walton
Debra Weisbecker
Sylvia West
Mike Whitfield
John Whitmire
Rachel Wier
Bruce Wilkison
Bridget Willeford
Kelly Ann Williams
Wendy Williams
Gordon Yee
Sharon Yee
Sarah Young
Mary Zabolnik
Heather Zimmerman
Amanda Zubke