



af
AALAS
FOUNDATION

ANNUAL REPORT 2024





The AALAS Foundation celebrated its 25th Anniversary this year.

In 1999, the AALAS Foundation officially became a standalone 501(c)(3) nonprofit organization. Since then, our commitment has been unwavering, focused on raising public awareness about the indispensable role of animals in biomedical research. Additionally, we strive to shape the future workforce by imparting knowledge to students, enlightening them about the fascinating career opportunities available in the realm of Laboratory Animal Science.

Chair's Message



As I reflect on 2024, I am filled with gratitude for the remarkable community that supports the AALAS Foundation. This year has been one of growth, collaboration, and impact—made possible by the generosity and dedication of our sponsors, partners, and friends.

2024 is particularly special as we celebrate **25 years as a standalone nonprofit!** For a quarter of a century, the AALAS Foundation has advanced education, public outreach, and professional development in laboratory animal science. Reaching this milestone is a testament to the vision, dedication, and partnership of everyone who has supported us along the way.

Thanks to your support, the Foundation has been able to inspire the next generation of scientists through educational programs and foster a deeper understanding of the vital role animals play in research. Your contributions have made a tangible difference and continue to shape the future of the field.

What excites me most is the sense of community that defines the AALAS Foundation. Our sponsors are not just donors—they are partners in a shared vision of progress, discovery, and compassion. Together, we are building a stronger, more informed, and more connected field, where innovation thrives and knowledge is shared widely.

As we look toward the future, I invite both current and prospective sponsors to join us in this exciting chapter. Your engagement ensures that the Foundation can continue to expand its programs, reach more students and professionals, and celebrate many more years of advancing laboratory animal science.

On behalf of the Board, I thank you for your commitment, your belief in our mission, and your partnership in shaping a brighter future for science and education. Here's to 25 years—and to many more!

Molly Romick, CMAR, RLATG
2024 Chair, AALAS Foundation

2024 AALAS Foundation Board of Directors

Molly Romick, CMAR, RLATG - Chair

Director of Business Development, Charles River

Dr. Larry Shelton, DAACLAM - Vice Chair

Director, Laboratory Animal Resources, University of Maryland

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ARF Senior Training Manager, Dana Farber Cancer Institute

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Charles River Laboratories

Jessica Hunt, RLATG

Senior Manager – Technical Services, Bristol Myers Squibb

Dr. Lucy Kennedy, DAACLAM

Clinical Associate Professor, University of Michigan

Nicole La Mattina, LAT, MEd, MBA

Charles River Laboratories

Noel Pena, RLAT

Supervisor of Operations – Enrichment, Inotiv

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*Assistant Vice Chancellor/Univ Vet, University of Colorado
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Executive Director AALAS & AALAS Foundation (ex officio)

Thomas L. Joseph, MPS, CAE

Executive Director

Staff

Vicki Campbell

Foundation Administrator

Amanda Pinto

Foundation Administrative Coordinator

About Us

The AALAS Foundation, a 501 (c) (3) nonprofit organization is dedicated to educational outreach on the essential role of responsible laboratory animal care and use in science to advance human and animal health. The AALAS Foundation develops educational materials, web-based public information resources and public awareness campaigns to inform the public about the compassionate professionals working in laboratory animal science and the importance of quality laboratory animal care to benefit medical progress.



2024 Projects and Programs

AVMA Legislative Fly-in Grant Program

Dr. Danielle Ferguson was selected this year to represent the AALAS Foundation at the 2025 AVMA Legislative Fly-In. Participants receive comprehensive briefings and training on key policy issues affecting veterinary medicine and an opportunity to engage with members of Congress to advocate on these critical issues.

Celebrate Animal Research & Education (CARE) Public Awareness Program



The AALAS Foundation was proud that The Zebrafish Husbandry Association chose to sponsor the Celebrate the Zebrafish campaign honoring the work of zebrafish (and people) for their work in fertility research. Anyone making a \$5.00+ contribution to the Foundation at its booth during the 2024 National Meeting received a Celebrate the Zebrafish lapel pin.

Celebrate the Zebrafish cards were developed to include talking points that describe several ways zebrafish have contributed to fertility research. These cards accompanied the Celebrate the Zebrafish pins distributed to eligible 2024 donors.

The CARE program enables AALAS members to share a crucial message with the public. Animals play a vital role in advancing medical discoveries and treatments for serious diseases.



Through CARE, members can access free, fully scripted presentations—complete with speaker notes—to make outreach simple and effective. These ready-to-use resources are ideal for school visits, community fairs, and other public events.



Members may also request Celebrate the Mouse, Celebrate the Pig, Celebrate the Monkey, and Celebrate the Rat lapel pins with accompanying informational cards. These pins serve as eye-catching conversation starters that highlight the essential role of animals in biomedical research.

CARE resources make it easy for AALAS members to engage their communities and promote understanding of laboratory animal science.

Public Outreach & Education Award

The AALAS Foundation's annual award, the Public Outreach & Education (POE Award) recognizes outstanding public outreach efforts conducted by Branches. This year the AALAS Foundation also introduced an individual category.

The Nebraska Branch was named the recipient of the 6TH annual Branch POE Award because of its many public outreach efforts conducted by several of its members.

Julie Roller was named the recipient of the very first Individual POE Award for her dedication, passion, and outstanding public outreach efforts to help promote laboratory animal science and the important role of animals in research.



BRAD Day Sponsorship

The AALAS Foundation was proud to serve as a Bronze Sponsor for the 2024 BRAD Day.



Best Branch BRAD Award

BRAD, a program of Americans for Medical Progress, partnered with AALAS and the AALAS Foundation to celebrate the hard work that AALAS Branches put into their BRAD events. The winner of the 2024 Best Branch BRAD Award was the Nebraska

Rockin' Research T-Shirt Campaign

The AALAS Foundation conducted a Rockin' Research t-shirt awareness campaign in 2024 with the goal of creating awareness to the public about all the medical advances made thanks to the efforts of professionals and animals working in biomedical research.

Thanks to everyone who purchased a T-shirt and participated in this public awareness campaign. We hope you'll continue to wear your shirt proudly and tout the critical work being done in laboratory animal science to help advance medical progress.



Careers in Laboratory Animal Science Digital Public Outreach Program

The Careers in LAS program introduces students, especially those from diverse and underserved backgrounds, to the wide range of careers in Laboratory Animal Science. It features videos of professionals sharing their roles, skills, and career paths, along with an introductory video on the field. A customizable PowerPoint deck is also provided, allowing presenters to tailor content and videos to their audience.

Free Outreach Resources

With the generous support of our donors, the AALAS Foundation continues to offer complimentary shipping on all orders comprised exclusively of AALAS Foundation's free public outreach materials.

The AALAS Foundation has a free Tips & Guidelines to help plan virtual outreach events and offers a free sample virtual outreach PowerPoint presentation to assist with outreach activities in local communities. The free guidelines and sample virtual presentation may be obtained upon request. Email foundation@aalas.org for details.

2024 Celebrate the Mouse Biomedical Research Video Essay Contest for Students



The AALAS Foundation announced its eighth annual Celebrate the Mouse Biomedical Research Video Essay contest for students in August 2024. The contest encouraged 5th through 12th grade students across the United States to creatively produce a video essay to explain how mice in research have helped the lives of people and/or animals.

9th-12th Grade Category Winners

- 1st Place – Dominic Vallieres, North Carolina - \$500 cash prize
- 2nd Place – Angela Park, Michigan - \$250 cash prize
- 3rd Place – Lily Walls, North Carolina - \$100 cash prize
- Fan Favorite Award – Lily Walls, North Carolina - \$100 cash prize

5th – 8th Grade Category Winners

- 1st Place – Kaitlyn Simpson, Pennsylvania - \$500 cash prize
- Fan Favorite Award – Kaitlyn Simpson, Pennsylvania - \$100 cash prize



Outreach at Educational Conferences

National Science Teaching Association

The National Science Teaching Association (NSTA) conference took place in Denver, CO. This association has more than 40,000 members and hosts thousands of teachers at the conference. AALAS Staff and Volunteers handed out free materials to teachers.



Future Farmers of America

AALAS Staff exhibited at the Future Farmers of America (FFA) conference held in Indianapolis, IN, where students answered questions about the role of animals in research and spun a wheel to win prizes.

This annual conference attracts nearly 70,000 guests every year.

Society for Neuroscience

AALAS staff partnered with members of the Global Consortium group and exhibited at the 2024 Society for Neuroscience conference held in Chicago, IL.

Over 25,000 neuroscientists from around the country attended this event.



Coming Soon!

AALAS Foundation Board members, volunteers and staff are working to implement the following projects in 2025:

Combined Federal Campaign (CFC) Matching Donations

AALAS Staff are hard at work applying for the CFC for 2025. This program offers the federal community the opportunity to donate to the AALAS Foundation.

Ann Turner CARE Academy

The second biennial Public Outreach Training Academy will take place in March 2025. Registration is limited to the first 40 AALAS members who sign up. This 1½-day program is designed to help participants build confidence in public outreach, learn effective strategies for answering difficult questions, and discover how to make the most of AALAS Foundation resources to support their outreach efforts.

Kids 4 Research Website

The Kids4Research website is getting a fresh look. Designed to educate kids and teachers, this updated site will feature improved navigation and engaging new tools. Visitors will be able to explore the latest facts and statistics and enjoy interactive games and puzzles- all while discovering laboratory animal science and exploring potential future careers. The website continues to serve as an important educational outreach tool for middle school-age students and teachers, receiving an average of 5,000 visits per month.



9th Annual National Celebrate the Mouse Video Essay Contest

The AALAS Foundation plans to conduct its 9th Annual Celebrate the Mouse Biomedical Research Video Essay contest for middle and high school-age students.

2024: By The Numbers

84,617

Total number of free outreach materials distributed in 2024

\$46,548.82

Total amount raised during the 2024 National Meeting in Nashville, TN

Follow The AALAS Foundation on these social media networks



2024 AALAS Foundation Financial Statement

► ASSETS

Current assets:

- Cash and cash equivalents: \$31,434
- Pledges receivable, current portion: \$15,100
- Investments, at cost: \$291,567
- Prepaid expenses: \$6,701
 - **Total current assets: \$344,802**
- Cash and cash equivalents – restricted: \$112,823
- Pledges receivable, less current portion: \$42,200
- Investments, at cost, long-term: \$951,161

Total assets: \$1,450,986

► LIABILITIES AND NET ASSETS

Current liabilities:

- Accounts payable: \$93
- Due to related party: \$10,238
- Deferred revenue: \$10,500

Total current liabilities: \$20,831

Net assets:

- Without donor restrictions
 - Available for operations: \$173,887
 - Board designated: \$78,866
 - Funds functioning as endowment – board designated: \$1,007,279
- With donor restrictions: \$170,123

Total net assets: \$1,430,155

Total liabilities and net assets: \$1,450,986

2024 AALAS Foundation Contributors



2024 Legacy Society Members

Members of the AALAS Foundation Legacy Society express their commitment and financial support by naming the AALAS Foundation as the beneficiary of a planned gift by including the AALAS Foundation in their estate plans. Your participation in the AALAS Foundation Legacy Society furthers the Foundation's Mission of educating the public about the compassionate professionals working in laboratory animal science and the important role of animals working in research.

Gold (\$10,000-\$49,000)

Mark Sharpless

Silver (\$5,000-\$9,999)

Valeri Lansford

2024 Corporate Contributors (1/1/2024 – 12/31/2024)

The AALAS Foundation proudly recognizes the following corporations for their outstanding support. Through their generous contributions, these partners have fueled innovative educational programs and impactful public outreach initiatives that inspire awareness and advance our mission. This list also includes donors to the Foundation auction. We are grateful to these corporations for their leadership and commitment in helping us share our vision with the world.

Benefactor (\$10,000+)

AbbVie
Gruenberg Dry Heat Sterilizers/Process Control Solutions
Pfizer

Supporter (\$5,000-\$9,999)

Bristol Myers Squibb
Charles River
Lomir Biomedical
Merck
Quip Labs
Sanitation Strategies
Takeda Pharmaceuticals
Tecniplast
Zebrafish Husbandry Association

Platinum (\$500-\$1,999)

AAALAC International
ARES Scientific
Innovive
LABEX of MA
Newco Distributors
Rotano International
Vivarium Operational Excellence Network
Animal Care Systems
Bio-Serv
Lab Products
Marshall BioResources
Pharmacial
The Andersons

Friend (\$2,000-\$4,999)

Abbot Laboratories
Ancare
Animal Specialties
Carter 2 Systems, Inc.
PMI Lab Diet

President (\$100-\$499)

Allentown
Allied Trade Association
American College of Lab Animal Medicine
Avidity
Becton Dickinson
CBSET
Clear H2O
Colonial Medical Supply
Inotiv
Johns Hopkins University
Lane Industries
Lithgow Laboratories
Orange County United Way
Rockefeller University
Shepherd Specialty Papers
Suburban Surgical, Inc.
UID Identification Solutions
VetEquip

Advocate (\$1- \$99)

Idaho State University Animal Care Facility
Zeigler Brothers, Inc.

2024 Branch Contributors (1/1/2024 – 12/31/2024)

The AALAS Foundation wishes to thank the following Branches for their contributions to the Foundation. These contributors have made many projects in education and public outreach possible that would otherwise not have been funded. This list includes Foundation auction donors. We thank these branches for sharing our vision.

Platinum (\$500 - \$1,999)

New England AALAS Branch
Research Triangle AALAS Branch

President (\$100-\$499)

National Capitol Area AALAS Branch
Chicago AALAS Branch

Advocate (\$1- \$99)

Florida AALAS Branch

2024 Individual Contributors (1/1/2024 – 12/31/2024)

The AALAS Foundation extends its gratitude to the individuals listed below for their generous support. Their contributions have enabled numerous educational and public outreach initiatives that might not have been possible otherwise. This recognition also includes those who donated to the Foundation auction. We are truly grateful for their commitment to advancing our mission.

Friend (\$2,000 - \$4,999)

John Duenes
Paige & Brian Ebert
Terrance Hawk
Valeri Lansford
Morag Mackay
Kelly Rodriques
Mark Sharpless
James Taylor

Platinum (\$500-\$1,999)

Thomas Greene
Patricia Long-Bradley
Tim Mandrell
Chris Medina
Scott Mischler
Jane Olin
Cynthia Pekow
Lisa Secrest
Patricia Sikes
Jenny Smith
Shannon Stutler
Daniel Swartz
Jay Trepp
Emily Weston

President (\$100 - \$499)

Darryl Adams	Kristin Evans	William King	Kelly Patterson
Rick Alvarez	Michael Fallon	Angela King-Herbert	Scott Perkins
Jennifer Asher	William Fenney	Rowland Kinkler	Susan Prattis
Antonio Beltran	Kelsey Finnie	Jeff Kitchell	Robert Quinn
Taylor Bennett	Derek Fong	Cynthia Kloster	Clifford Roberts
Michelle Bentzel	Naomi Gades	Julia Krout	Cordelia Rosa
Thomas Boerschinger	Christopher Gamble	Nicole La Mattina	Dewi Rowlands
Iris Bolton	Megan Gerhardt	Stanley Latocha	Joseph Safron
Kenneth Boschert	Sarah Gilliam	Stacy LeBlanc	Jodi Scholz
Aleaya Bowie	Alexandra Goldring	Karen Lencioni	Ken Shapiro
Samantha Brims	Matthew Grant	Jori Leszczynsk	Larry Shelton
Melissa Brown	Fiona Hankenson	Stephen Levin	Steven Shipley
Russell Byrum	Victoria Ann Hardy	Robert Livingston	James Sikes
Deborah Calantropio-Covington	Jessica Hart Hunt	Linda Lough	Joanne Smith
Amy Cassano	Brianne Hibl	Kerith Luchins	Dennis Stark
Paula Chalmers	Debra Hickman	Chris Manuel	Pam Straeter
Sonja Chou	Christian Hofer	Any Minenna	Greg Sykes
Paula Clifford	Lindsay Holmes	Linnea Morley	Tanya Tanner
Laura Conour	Michael Huerkamp	Christy Neel	Douglas Taylor
Thomas Darby	Richard Huneke	Courtney Nesline	Jodi Ternes
Georgina Dobek	Richard Hurley	Joe Newsome	Donna Tignor
Deb Donohoe	Karen Jackson	Derek Norford	Ann Turner
Joanne Drew	Andrea Kachllek	Jeffrey Oswald	Jason Villano
Robert Dysko	Lon Kendall	Tracy Parker	Roberta Wajda
Samanta Edell	Lucy Kennedy	Eden Paster	Kelly Walton

Advocate (\$1- \$99)

Stephanie Achilles	Diana Berger	Charles Chapman	Dee Drye
Gabby Aguila	Alyssa Blakley	Katherine Clark	Holly Duguay
Chip Ahrens	Susan Bolin	Kristin Clausing	Lauren Dunlap
Sarah Alaniz	Chris Bowman	Amanda Coehoorn	Melissa Dyson
Gerardo Alvero	Julia Boyce	Margaret Comeaux	Eric E Arlund
Gwen Anderson	Elise Bragg	Karina Concha	Michelle Eckstein
Jamie Ann	Katherine Brannis	Regina Correa-Murphy	Kyla Emerson
Lisa Antonucci	Josie Bretting	James Cox	Marian Esvelt
Melissa Babbitt	Angela Brice	Natalie Czarra	Elizabeth Evans
Eric Balboa	Lauren Bright	Wd Czarra	Vernoica Fant
Warren Ball	Sherri Lynne Brodie	Laura Dalby	Lindsey Ferguson
Sara Barnes	Linda Bryan	Amanda Darbyshire	Dijoleil Fernadez
Daniel Barth	Rhonda Buchanan	Robert Dauchy	Elizabeth Fiechter
Michael Bates	Madeline Burke	Nancy DeFelice	Amanda Fisher-Mihalik
Candace Beiler	Shelby Cabrera	Salvador Delgado	Christina Foreman
Rudolph Beiler	Vicki Campbell	Douglas Dinkel	Matthew Foreman
Ricky Bell	Stacy Cantrell	Corey Dirksmeier	Peter Gachie
Mia Benkenstein	Darilyen Carter	Larissa Dobbeleare	Christian Galbraith
Deb Benner	Cathleen Cervi	Ryan Doyle	Ilana Galex

Advocate (\$1- \$99) cont.

Danisha Gallop
Samantha Gerb
Marshall Gerstenschlage
Paul Gibson
Dana Gitnick
Dany Gitnick
Andrea Glaspell
Morgan Godfrey
Donna Goldsteen
Thomas Gomez
Laurie Goodchild
Christopher Gow
Sherri Gragson
Lori Grant
Louisa Greubel-Cassone
Arlene Gross
Vincent Guarniere, III
Robert Gump
Peter Gutierrez Torres
Lauren Habenicht
Jana Hamilton
Harriett Hamlin
Elizabeth Hansen
Sarah Hansen
Tonya Hargett
Melissa Harper
Kaitlyn Harris
Victoria Harris
Sarah Hashway
Diana Hasler
Jennifer Haupt
April Hayes
Barbara Haynes
Sara Hegge
Howard Herod
Jennifer Hickerson
Dawn Hidenfelter
Valeri Hill
Shawn Hooper
Brian Horman
Margaret Horsecroft
Tammy Humbird
Kana Imakura
Brian Iritani

Mona Jaffari
Donna Jarrell
Bobby Johnson
Jacqueline Johnson
Yip Ka Keung
Bruce Kennedy
Emily King
Bernadine Klickner Leahy
Dalton Knight
Christina Kobs
Amory Koch
Scott Korte
Anne Kuszpit
Erica Lachenauer
Maureen Lamkin
Diane Larson
Satori Le
Ryan Lembitz
Dana LeMoine
Sueki Lenug
Jennifer Leung
Denyse Levesque
Yvonne Lim
Long Liu
Andrea Loewen
Rachel Lortz
Emily Love
Christopher Lowry
Kayla Lynch
Cassandra M Tansey
Gina Ma
Betty Ma
Kerri MacGillivray
Michelle MacGray
Jim Macy
Nicole Martinec
Aurora Martinez
Cher Masini
Angelo Mayo, Jr
Brandon McKenna
Gerald McNeil
Robert Miedel
Drew Minenna
Erica Moore

Rochelle Moore
Thomas Morgan
Zalea Morin
Vanessa Morris
Krystal Nacel
Claude Nagamine
Lee Nagy
Emily Nesselrode
Carolyn New
Griselle Ochoa-Perez
Erin O'Connor
Tolu Olagbaja
Suzann Ordile
Andrea Osborne
Jeanette Pearson
Argenis Pena
Noel Pena
Douglas Penvose
Lena Perdue
Angela Peter
Anna Piggott
Joanne Pressley
V. Hugh Price
Taylor Pritchard
Catherine Reardon
Jon Reuter
Mario Rodriguez
Oscar Rodriguez
Julie Roller
Isaac Romero
Molly Romick
Tracy Roskoph
Aaron Rothchild
Katherine Rurka
Marissa Saenz
Adelle Samuelson
Leah Saucedo
Amanda Savidge
Andrew Schrader
Hannah Shaw
Amanda Shellhart
Xiaolan Shen
Brittney Shields
Lee Shuman

Annabelle Skorupski
Bill Soest
Leila Solivan
Robert Spencer
Perry Spires
Deb Sprau
Paul Spurlock
Christine Stauton
Janet Steele
Travis Stein
Micah Stoltz
Karen Strait
Mark Suckow
Ning Kit Tang
Allegra Taylor
Matthew Taylor
Katherine Tessoroff
Amanda Trimble
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Mary Ann Vasbinder
Maria Von Chamier
Mary Walker
Yurika Watanabe
Meredith Wathen
T. Lane Watkins
Mary Watson
Lisa Webb
Melinda Weiss
Ryan Weng
Jamie White-James
Rachel Wier
Charissa Wiley
Chandra Williams
Kelly Williams
Nakeisha Williams
Thaddeus Williams
Wendy Williams
Adrienne Winn
Heather Wood
Robert Wood
Heather Zimmerman

Conference Room Dedication

We are pleased to announce that a conference room at the AALAS National headquarters has been named in honor of the late William "Bill" and Millicent Gay, thanks to their extraordinary generosity.

We express our deepest gratitude to William "Bill" & Millicent Gay for their thoughtful bequest to the AALAS Foundation. Their generous gift, included in their will, not only supports our mission, but also significantly advances our work, creating a timeless legacy within the AALAS Foundation.

The conference room naming ceremony was held on Friday, June 21, 2024. Members of the AALAS Foundation Board of Directors and AALAS Executive Committee gathered for the unveiling of the new conference room signage and dedication ceremony.





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